





Calsonic Kansei Announces Organization and Management Changes effective January 1, 2019

SAITAMA, Japan – December 11, 2018 -- Calsonic Kansei Corporation (President & CEO: Beda Bolzenius, Headquarters: Kita-ku, Saitama City) announced today organization and management changes, effective January 1st, 2019 as seen on the list below.

The new organizational structure is in order to create a more dynamic and streamlined organizational design, focused on product business units and bringing Calsonic Kansei closer to its customers.

The changes are to achieve speedy decision making, clear accountability & ownership, enhanced entrepreneurship, and active portfolio management. The new organizational structure is designed to transform our company into one that is able to innovate even more creatively and find value in quality and speed.

It is a further step in the company's journey towards becoming a global competitive Tier 1 automotive supplier.

Please also refer to a press release titled "<u>Calsonic Kansei Appoints Christoph Hobo as Chief Financial Officer</u>" that was issued today.

<About Calsonic Kansei>

Headquartered in Japan, Calsonic Kansei is a global automotive components manufacturer. Calsonic Kansei is an important partner to automotive manufacturers across the world and is proud to supply the world's leading automotive brands.

All Calsonic Kansei plants, including the Testing Research Center, R&D Center and Headquarters have obtained the ISO 14001 Environment Management System certification and all Calsonic Kansei plants have obtained the IATF 16949 Quaity Management System certification for the automotive industry.

For additional information about Calsonic Kansei Corporation, please visit Calsonic Kansei's website at www.calsonickansei.co.jp/english/index.html.

<Media contact>

Calsonic Kansei Corporation
CSR/Public Relations & IR Division
+81 48 660 2161

Personnel Change of Calsonic Kansei Corporation

Effective as of Jaunary 1st, 2019

«Personnel Change»

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Global Director, Climate Systems Business Unit Climate Systems PPL/CE Center (C) Program Management Dent (C) Program Management Dent (C) Global Director, Global Director, Global Director, Global Director, Global Director, Global Director, Global Director (C) Global Director, Global Communication Director (C) Global Director, Flectronics Business Unit No.1 Purchasing Dept. (GPD, Global Productnon Leader Japan Region Division Global MTCR Promotion Center (C) Global Director, Indirect Purchasing Division Global MTCR Promotion Center (C) GM, Global Manufacturing Division Global MTCR Promotion Center MTCR (C) Global MTCR Promotion Center MTCR (C) Global MTCR Promotion Center MTCR (C) Global MTCR Promotion Director, Global Communication Dept. (C) Global MTCR Promotion Director CSR/Public Relations & IR Dept.) (VP	□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□	(Deputy Global Product Leader, CPM & Interior Business Unit) (Deputy Global Product Leader, CPM & Interior Business Unit) (C) Global Production Division. Production Engineerina Center) (Chief Design Officer, Design Dept, Global Technology Division (C) Future Product Plannina Office) (Calsonic Kansei North America) (Deputy Global Product Leader, Electronics Business Unit (C) Global Production Division Production Engineering Center) (Thermal Systems Business Unit) ((C)Controller, Global Finance Division Finance Strategy & Planning Dept.) (Global Product Leader, Thermal Systems Business Unit Heat Exchange Systems Business (Deputy Global Product Leader Thermal Systems Business Unit Climate	VP VP VP VP (C)Calsonic Kansei (Thailand) Co., Ltd VP VP	Tomoaki Kawasaki Masaya Goto Satoshi Matsumoto Etsuhiro Watanabe Junichi Yajima Isao Shoji Katsuhiro Uesugi Masahiro Watanabe Shogo Nakashita Akio Yamada
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Exhaust System Business Unit Exhaust System Business Mgt. Center (Deputy Global Product Leader Exhaust Systems Business Unit) VP Jun Nitada	□ Global Director, Cabin Interior & Cockpit Module Business Unit (C) GM, Cabin Interior & Cockpit Module Business Unit Cabin Interior & CPM Sales (Non-Alliance) Dept. □ Global Director, Cabin Interior & Cockpit Module Business Unit □ Global Director, Cabin Interior & Cockpit Module Business Unit □ Chief Design Officer, Design Dept., Cabin Interior & Cockpit Module Business Unit □ Global Director, Cabin Interior & CPM Quality Dept., Cabin Interior & Cockpit Module Business Unit □ Global Director, A&I Region, Cabin Interior & Cockpit Module Business Unit □ Global Director, Electronics Business Unit No.1 Reliability Assurance Center (C) GM, Electronics Business Unit No.1 Customer Quality Dept. (C) GM Electronics Business Unit No.1 Plant Quality Mgt. Dept. (C) Global Director, Electronics Business Unit No.2 Reliability Assurance Center □ Global Director, Thermal System Business Unit Thermal System Monozukuri Center □ Global Director, Thermal System Business Unit Thermal System NAFTA/EU Center □ Global Director, Climate Systems Business Unit Climate Systems R&D Center □ Global Director, Climate Systems Business Unit Climate Systems NPL/CE Center □ Global Director, Climate Systems Business Unit Climate Systems NPL/CE Center □ Global Director, Climate Systems Business Unit Climate Systems NPL/CE Center	(Deputy Global Product Leader, CPM & Interior Business Unit) (Deputy Global Product Leader, CPM & Interior Business Unit) (C) Global Production Division. Production Engineerina Center) (Chief Design Officer, Design Dept, Global Technology Division (C) Future Product Planning Office) (Calsonic Kansei North America) (Deputy Global Product Leader, Electronics Business Unit (C) Global Production Division Production Engineering Center) (Thermal Systems Business Unit) ((C)Controller, Global Finance Division Finance Strategy & Planning Dept.) (Global Product Leader, Thermal Systems Business Unit Heat Exchange Systems Business (Deputy Global Product Leader Inermal Systems Business Unit Climate Control Systems Business Unit (C)GM Thermal Systems Business Unit Thermal Systems Fundamental Development Office) (Deputy Global Product Leader Thermal Systems Business Unit Climate Control Systems Business Unit)	VP VP VP VP (C)Calsonic Kansei (Thailand) Co., Ltd VP	Tomoaki Kawasaki Masaya Goto Satoshi Matsumoto Etsuhiro Watanabe Junichi Yajima Isao Shoji Katsuhiro Uesugi Masahiro Watanabe Shogo Nakashita Akio Yamada Toshio Nashiro Masaomi Fukuhara
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(C) GM, Global Manufacturing Division Global MTCR Promotion Center MTCR C) GM, Global Manufacturing Division Global MTCR Promotion Center MTCR Dept.	♥Global Director, Cabin Interior & Cockpit Module Business Unit (C) GM, Cabin Interior & Cockpit Module Business Unit Cabin Interior & CPM Sales (Non-Alliance) Dent	(Deputy Global Product Leader, CPM & Interior Business Unit) (Deputy Global Production Division, Production Engineering Center) (Chief Design Officer, Design Dept, Global Technology Division (C) Future Product Planning Office) (Calsonic Kansei North America) (Deputy Global Product Leader, Electronics Business Unit (C) Global Production Division Production Engineering Center) (Thermal Systems Business Unit) ((C)Controller, Global Finance Division Finance Strategy & Planning Dept.) (Global Product Leader, Thermal Systems Business (Deputy Global Product Leader Thermal Systems Business Unit Cimate Control Systems Business Unit (C)GM Thermal Systems Business Unit (Deputy Global Product Leader Thermal Systems Business Unit Climate Control Systems Business Unit) (Deputy Global Product Leader Thermal Systems Business Unit Climate Control Systems Business Unit) (Deputy Global Function Leader Global Production Division Deputy Global Function Leader Exhaust Systems Business Unit) (Deputy Global Product Leader Exhaust Systems Business Unit) (Peputy Global Product Leader Exhaust Systems Business Unit)	VP VP VP VP VP (C)Calsonic Kansei (Thailand) Co., Ltd VP	Tomoaki Kawasaki Masaya Goto Satoshi Matsumoto Etsuhiro Watanabe Junichi Yajima Isao Shoji Katsuhiro Uesugi Masahiro Watanabe Shogo Nakashita Akio Yamada Toshio Nashiro Masaomi Fukuhara Keiichi Koike Toru Takai Jun Nitada Satoshi Watabe
Strategy & Planning Dept COGM Global MTCP Promotion Division MTCP Promotion Dept. (C)GM Global MTCP Promotion Division MTCP Promotion Dept. (C)GM Global MTCP Promotion Division MTCP Promotion Dept. VP Hiroshi Watanabe	□ Global Director, Cabin Interior & Cockpit Module Business Unit (C) GM, Cabin Interior & Cockpit Module Business Unit Cabin Interior & CPM Sales (Non-Alliance) Dent. □ Global Director, Cabin Interior & Cockpit Module Business Unit □ Chief Design Officer, Design Dept., Cabin Interior & Cockpit Module Business Unit □ Chief Design Officer, Design Dept., Cabin Interior & Cockpit Module Business Unit □ Global Director, Cabin Interior & CPM Quality Dept., Cabin Interior & Cockpit Module Business Unit □ Global Director, Cabin Interior & CPM Quality Dept., Cabin Interior & Cockpit Module Business Unit □ Global Director, A&I Region, Cabin Interior & Cockpit Module Business Unit □ Global Director, Electronics Business Unit No.1 Reliability Assurance Center (C) GM, Electronics Business Unit No.1 Plant Quality Mgt. Dept. (C) Global Director, Electronics Business Unit No.2 Reliability Assurance Center □ Global Director, Electronics Business Unit No.2 Reliability Assurance Center □ Global Director, □ Global Director □ Exhaust Systems Business Unit Climate Systems Monozukuri Plan/Mgt Center □ Global Director □ Exhaust System Business Unit Exhaust System Business Mgt. Center □ Global Director □ Exhaust System Business Unit Exhaust System Business Mgt. Center □ Global Director □ Exhaust System Business Unit Exhaust System Business Mgt. Center □ Global Director Electronics Commodity PUrchasing Dept. Global Purchasing Dept. □ Global Director, Electronics Business Unit No.1 Purchasing Dept. □ Global Director, Electronics Business Unit No.1 Purchasing Dept. □ Global Director, Electr	(Deputy Global Product Leader, CPM & Interior Business Unit) (Deputy Global Product Leader, CPM & Interior Business Unit) (C) Global Production Division, Production Engineering Center) (Chief Design Officer, Design Dept, Global Technology Division (C) Future Product Planning Office) (Calsonic Kansei North America) (Deputy Global Product Leader, Electronics Business Unit (C) Global Production Division Production Engineering Center) (Thermal Systems Business Unit) ((C)Controller, Global Finance Division Finance Strategy & Planning Dept.) (Global Product Leader, Thermal Systems Business Unit Heat Exchange Systems Business (Deputy Global Product Leader Inermal Systems Business Unit Climate Control Systems Business Unit Thermal Systems Fundamental Devalopment Office) (Deputy Global Product Leader Thermal Systems Business Unit Climate Control Systems Business Unit) (Deputy Global Function Leader Global Production Division Deputy Global Function Leader Exhaust Systems Business Unit) (Deputy Global Product Leader Exhaust Systems Business Unit) (Deputy Global Product Leader Exhaust Systems Business Unit) (Peputy Global Procurement Division Electronics Procurement Dept.)	VP VP VP VP VP (C)Calsonic Kansei (Thailand) Co., Ltd VP	Tomoaki Kawasaki Masaya Goto Satoshi Matsumoto Etsuhiro Watanabe Junichi Yajima Isao Shoji Katsuhiro Uesugi Masahiro Watanabe Shogo Nakashita Akio Yamada Toshio Nashiro Masaomi Fukuhara Keiichi Koike Toru Takai Jun Nitada Satoshi Watabe
▼Communication Director, Global Communication Dept. (Communication Director CSR/Public Relations & IR Dept.) VP Hiroshi Watanabe	♥Global Director, Cabin Interior & Cockpit Module Business Unit (C) GM, Cabin Interior & Cockpit Module Business Unit Cabin Interior & CPM Sales (Non-Alliance) Dent. ♥Global Director, Cabin Interior & Cockpit Module Business Unit ♥Global Director, Cabin Interior & Cockpit Module Business Unit ♥Global Director, Cabin Interior & Cockpit Module Business Unit ♥Global Director, Cabin Interior & CPM Quality Dept., Cabin Interior & Cockpit Module Business Unit ♥Global Director, Cabin Interior & CPM Quality Dept., Cabin Interior & Cockpit Module Business Unit ♥Global Director, A&I Region, Cabin Interior & Cockpit Module Business Unit ♥Global Director, Electronics Business Unit No.1 Reliability Assurance Center (C) GM, Electronics Business Unit No.1 Plant Quality Mgt. Dept. (C) Global Director, Electronics Business Unit No.2 Reliability Assurance Center ♥Global Director, Electronics Business Unit No.2 Reliability Assurance Center ♥Global Director, Electronics Business Unit No.2 Reliability Assurance Center ♥Global Director,	(Deputy Global Product Leader, CPM & Interior Business Unit) (Deputy Global Product Leader, CPM & Interior Business Unit) (C) Global Production Division, Production Engineering Center) (Chief Design Officer, Design Dept, Global Technology Division (C) Future Product Planning Office) (Calsonic Kansei North America) (Deputy Global Product Leader, Electronics Business Unit (C) Global Production Division Production Engineering Center) (Thermal Systems Business Unit) ((C)Controller, Global Finance Division Finance Strategy & Planning Dept.) (Global Product Leader, Thermal Systems Business Unit Heat Exchange Systems Business (Deputy Global Product Leader Thermal Systems Business Unit Climate Control Systems Business Unit Thermal Systems Fundamental Devialonment Office) (Deputy Global Product Leader Thermal Systems Business Unit Climate Control Systems Business Unit) (Deputy Global Product Leader Global Production Division Deputy Global Function Leader Global Production Division Deputy Global Function Leader Exhaust Systems Business Unit) (Deputy Global Product Leader Exhaust Systems Business Unit) (Deputy Global Procurement Division Gunma Plant (C) Japan Region Division (C)GM Japan Region Division Fxhaust Manufacturing Dept.) (GPD, Global Procurement Division Equipment / Tooling / Expense Procurement Dept.)	VP VP VP VP VP VP (C)Calsonic Kansei (Thailand) Co., Ltd VP	Tomoaki Kawasaki Masaya Goto Satoshi Matsumoto Etsuhiro Watanabe Junichi Yajima Isao Shoji Katsuhiro Uesugi Masahiro Watanabe Shogo Nakashita Akio Yamada Toshio Nashiro Masaomi Fukuhara Keiichi Koike Toru Takai Jun Nitada Satoshi Watabe Yoshinori Kodera Michael Jaeger
Mon, Global Finance Strategy & Fighting Dept.)	♥Global Director, Cabin Interior & Cockpit Module Business Unit (C) GM, Cabin Interior & Cockpit Module Business Unit Cabin Interior & CPM Sales (Non-Alliance) Dent ♥Global Director, Cabin Interior & Cockpit Module Business Unit ♥Global Director, Cabin Interior & Cockpit Module Business Unit ♥Chief Design Officer, Design Dept., Cabin Interior & Cockpit Module Business Unit ♥Global Director, Cabin Interior & CPM Quality Dept., Cabin Interior & Cockpit Module Business Unit ♥Global Director, A&I Region, Cabin Interior & Cockpit Module Business Unit ♥Global Director, Electronics Business Unit No.1 Reliability Assurance Center ♥Global Director, Electronics Business Unit No.1 Reliability Assurance Center ♥Global Director, Electronics Business Unit No.2 Reliability Assurance Center ♥Global Director, Electronics Business Unit No.2 Reliability Assurance Center ♥Global Director, Electronics Business Unit No.2 Reliability Assurance Center ♥Global Director, Electronics Business Unit No.4 Reliability Assurance Center ♥Global Director, Electronics Business Unit Thermal System Monozukuri Center ♥Global Director, Electronics Electronics Systems NAFTA/EU Center ♥Global Director, Climate Systems Business Unit Climate Systems Place Center ♥Global Director, Climate Systems Business Unit Climate Systems R&D Center ♥Global Director, Electronics Commodity Elan/Mat Center ♥Global Director Exhaust System Business Unit Exhaust System Business Mgt. Center ♥Global Director Electronics Commodity Purchasing Dept. Global Purchasing Dept. (C) Global Director, Electronics Business Unit No.1 Purchasing Dept. (C) Global Director, Electronics Commodity Purchasing Dept. (C) Global Director, Electronics Business Unit No.1 Purchasing Dept. (C) Global Director, Electronics Business Unit No.1 Purchasing Dept. (C) Global Director, Electronics Business Unit No.1 Purchasing Dept. (C) Global Director, Electronics Business Unit No.1 Purchasing Dept. (C) Global Director, Electronics Gommodity Purchasing Dept. (C) G	(Deputy Global Product Leader, CPM & Interior Business Unit) (Deputy Global Product Leader, CPM & Interior Business Unit) (C) Global Production Division, Production Engineering Center) (Chief Design Officer, Design Dept, Global Technology Division (C) Future Product Planning Office) (Calsonic Kansei North America) (Deputy Global Product Leader, Electronics Business Unit (C) Global Production Division Production Engineering Center) (Thermal Systems Business Unit) ((C) Controller, Global Finance Division Finance Strategy & Planning Dept.) (Global Product Leader, Thermal Systems Business Unit Heat Exchange Systems Business (Deputy Global Product Leader Thermal Systems Business Unit Climate Control Systems Business Unit (C)GM Thermal Systems Business Unit Thermal Systems Fundamental Devial Company Office) (Deputy Global Product Leader Thermal Systems Business Unit Climate Control Systems Business Unit) (Deputy Global Product Leader Thermal Systems Business Unit Climate Control Systems Business Unit) (Deputy Global Product Leader Global Production Division Deputy Global Function Leader Global Production Division Deputy Global Function Leader Exhaust Systems Business Unit) (Deputy Global Product Leader Exhaust Systems Business Unit) (Plant Manager Japan Region Division Gunma Plant (C) Japan Region Division (C)GM Japan Region Division Electronics Procurement Dept.) (GPD, Global Procurement Division Equipment / Tooling / Expense Procurement Dept.) (GPD, Global MTCR Promotion Division MTCR Strategy & Planning Dept.	VP VP VP VP (C)Calsonic Kansei (Thailand) Co., Ltd VP	Tomoaki Kawasaki Masaya Goto Satoshi Matsumoto Etsuhiro Watanabe Junichi Yajima Isao Shoji Katsuhiro Uesugi Masahiro Watanabe Shogo Nakashita Akio Yamada Toshio Nashiro Masaomi Fukuhara Keiichi Koike Toru Takai Jun Nitada Satoshi Watabe Yoshinori Kodera Michael Jaeger Junichi Seida
	♥Global Director, Cabin Interior & Cockpit Module Business Unit (C) GM, Cabin Interior & Cockpit Module Business Unit Cabin Interior & CPM Sales (Non-Alliance) Dent ♥Global Director, Cabin Interior & Cockpit Module Business Unit ♥Global Director, Cabin Interior & Cockpit Module Business Unit ♥Chief Design Officer, Design Dept., Cabin Interior & Cockpit Module Business Unit ♥Global Director, Cabin Interior & CPM Quality Dept., Cabin Interior & Cockpit Module Business Unit ♥Global Director, A&I Region, Cabin Interior & Cockpit Module Business Unit ♥Global Director, Electronics Business Unit No.1 Reliability Assurance Center ♥Global Director, Electronics Business Unit No.1 Reliability Assurance Center ♥Global Director, Electronics Business Unit No.2 Reliability Assurance Center ♥Global Director, Electronics Business Unit No.2 Reliability Assurance Center ♥Global Director, Electronics Business Unit No.2 Reliability Assurance Center ♥Global Director, Electronics Business Unit No.4 Reliability Assurance Center ♥Global Director, Electronics Business Unit Thermal System Monozukuri Center ♥Global Director, Electronics Electronics Systems NAFTA/EU Center ♥Global Director, Climate Systems Business Unit Climate Systems Place Center ♥Global Director, Climate Systems Business Unit Climate Systems R&D Center ♥Global Director, Electronics Commodity Elan/Mat Center ♥Global Director Exhaust System Business Unit Exhaust System Business Mgt. Center ♥Global Director Electronics Commodity Purchasing Dept. Global Purchasing Dept. (C) Global Director, Electronics Business Unit No.1 Purchasing Dept. (C) Global Director, Electronics Commodity Purchasing Dept. (C) Global Director, Electronics Business Unit No.1 Purchasing Dept. (C) Global Director, Electronics Business Unit No.1 Purchasing Dept. (C) Global Director, Electronics Business Unit No.1 Purchasing Dept. (C) Global Director, Electronics Business Unit No.1 Purchasing Dept. (C) Global Director, Electronics Gommodity Purchasing Dept. (C) G	(Deputy Global Product Leader, CPM & Interior Business Unit) (Deputy Global Product Leader, CPM & Interior Business Unit) (C) Global Production Division, Production Engineering Center) (Chief Design Officer, Design Dept, Global Technology Division (C) Future Product Planning Office) (Calsonic Kansei North America) (Deputy Global Product Leader, Electronics Business Unit (C) Global Production Division Production Engineering Center) (Thermal Systems Business Unit) ((C) Controller, Global Finance Division Finance Strategy & Planning Dept.) (Global Product Leader, Thermal Systems Business (Deputy Global Product Leader Internal Systems Business (Deputy Global Product Leader Internal Systems Business Unit Climate Control Systems Business Unit (C)GM Thermal Systems Business Unit (C)GM Thermal Systems Business Unit (Deputy Global Product Leader Thermal Systems Business Unit Climate Control Systems Business Unit) (Deputy Global Product Leader Thermal Systems Business Unit Climate Control Systems Business Unit) (Deputy Global Function Leader Global Production Division Deputy Global Function Leader Japan Region Division Deputy Global Product Leader Exhaust Systems Business Unit) (Deputy Global Product Leader Exhaust Systems Business Unit) (Deputy Global Product Leader Exhaust Systems Business Unit) (Deputy Global Procurement Division Gunma Plant (C) Japan Region Division (C)GM Japan Region Division Electronics Procurement Dept.) (GPD, Global Procurement Division Equipment / Tooling / Expense Procurement Dept.) (GPD, Global MTCR Promotion Division MTCR Strategy & Planning Dept. (C)GM Global MTCR Promotion Division MTCR Strategy & Planning Dept. (C)GM Global MTCR Promotion Division MTCR Strategy & Planning Dept.	VP VP VP VP VP VP (C)Calsonic Kansei (Thailand) Co., Ltd VP	Tomoaki Kawasaki Masaya Goto Satoshi Matsumoto Etsuhiro Watanabe Junichi Yajima Isao Shoji Katsuhiro Uesugi Masahiro Watanabe Shogo Nakashita Akio Yamada Toshio Nashiro Masaomi Fukuhara Keiichi Koike Toru Takai Jun Nitada Satoshi Watabe Yoshinori Kodera Michael Jaeger Junichi Seida Hiroshi Watanabe

Effective as of Jaunary 1st, 2019

New	Current	Continue	Name
(RVP)			
∇Plant Manager, CK Kvushu. Cabin Interior & Cockpit Module Business Unit ∨Global Director, Electronics Business Unit No.1 Manufacturing Center	(Japan Region Division)	RVP	Junichi Izawa
(C) GM, Electronics Business Unit No.1 Manufacturing Center (C) GM, Electronics Business Unit No.1 Manufacturing Strategy Dept. (C) Global Director, Electronics Business Unit No.2 Manufacturing Center (C) CM Electronics Business Unit No.2 Manufacturing Strategy Dept (Region Leader,	(Japan Region Division)	RVP (C) Calsonic Kansei Fukushima Corpration (C) Calsonic Kansei Iwashiro Corpration	Toshihiro Yoshida
Japan Region, Climate Systems Asia Region Center Climate Systems Business Unit	(Japan Region Division)	RVP	Shinichi Takagi
∇Region Leader, China Region, Climate Systems Asia Region Center Climate Systems Business Unit		RVP (C) Calsonic Kansei (Guangzhou) Corporation (C) Calsonic Kansei (Guangzhou) Components	Shinji Tahara

New	Current	Continue	Name	
Global Director / Controller / GM》				
Controller	(SM Global Finance Division Consolidation Accounting Dept.			
Cabin Interior & CPM Finance Control Dept., Cabin Interior & Cockpit Module	(C)Controller Global Finance Division Finance Strategy & Planning		Toru Nakajima	
Business Unit	Dept.		TOTU Nakajiitia	
C) BLI Finance Controller Global Finance Division /Global Director	(C)GM Janan Region Division Finance Dent			
Cabin Interior & Cockpit Module Business Unit Cabin Interior & CPM Strategy		(C)GM Global Corporate Planning Division Corporate		
R Program Mgt Dept.	(GM CPM & Interior Business Unit CPM & Interior Strategy Dept.)	Planning Dept.	Yorihito Okuda	
C) Program Management Dent		Planning Dept.		
L) Program Wanadement Dent	(CGM CPM & Interior Business Unit CPM & Interior Engineering			
GM Cabin Interior & Cockpit Module Business Unit Cabin Interior & CPM	Development Dept.		Manashi Ausi	
Engineering Dev. Dept.	(C)Division GM Global Technology Division		Masashi Arai	
	(C) Future Product Planning Office			
GM Cabin Interior & Cockpit Module Business Unit Cabin Interior & CPM	(C) Future Product Planning Office \ (GM CPM & Interior Business Unit CPM & Interior Project Development		Satoshi Mukai	
Proiect Dev. Dept.	Dept.		Satosiii Plukai	
GM Cabin Interior & Cockpit Module Business Unit Cabin Interior & CPM	(GM CPM & Interior Business Unit CPM & Interior Test Engineering		Toshiyuki Arima	
est Engineering Dept.	Dept.	(C) CM Clabel Manufacturing Division Braduction		
GM Cabin Interior & Cockpit Module Business Unit Interior Prod.	(GM CPM & Interior Business Unit Interior Production Engineering	(C) GM Global Manufacturing Division Production	Akira Kaneko	
Engineering Dept. GM Cabin Interior & Cockpit Module Business Unit CPM Prod. Engineering	Dept.)	Engineering Center (C) GM Global Manufacturing Division Production		
	(GM CPM & Interior Business Unit CPM Production Engineering Dept.)	Engineering Center	Makoto Umezawa	
Dept. 7GM Cabin Interior & Cockpit Module Business Unit Module Prototype Dept.				
C) Senior Manager Cabin Interior & Cockpit Module Business Unit Cabin	(GM CPM & Interior Business Unit Module Prototype Dept.	(C) GM Global Manufacturing Division Production	Yoshinori Kaneuji	
nterior & CPM Quality Dent	(C)SM CPM & Interior Business Unit CPM & Interior Strategy Dept.)	Engineering Center		

	T		
Interior & CPM Sales (Alliance) Dept.	(GM Global Corporate Planning Division Marketing Dept.)		Maki Fujima
(C) GM Global Sales Division Customer Dent No. 1 A ⊽ Plant Manager Cabin Interior & Cockpit Module Business Unit Cabin			
Interior & CPM (Oppama) (C) Plant Manager Cabin Interior & Cockpit Module Business Unit Cabin			
Interior & CPM (Shonan) (C) Plant Manager Climate Systems Business Unit Climate Systems	(Plant Manager Japan Region Division Oppama Plant)		Takeshi Nagata
JP/CH/Asia Center Climate Systems Japan Region(Oppama)			
(C) Plant Manager Exhaust System Business Unit Exhaust System Asia ▽ Plant Manager Cabin Interior & Cockpit Module Business Unit Cabin			
Interior & CPM (Yoshimi) (C) Plant Manager Thermal System Business Unit Thermal System	(Plant Manager Japan Region Division Yoshimi Plant)		Yasutoshi Ozaki
JP/CH/Asia Center Thermal System Japan Region(Yoshimi)	(and a days super region 5 hours room and)		rasatssiii szaiti
(C) Plant Manager Climate Systems Business Unit Climate Systems \text{\text{Plant Manager Cabin Interior & Cockpit Module Business Unit Cabin}}			
Interior & CPM (CK Tochigi) (C) Plant Manager Cabin Interior & Cockpit Module Business Unit Cabin	((C)GM Japan Region Division Tochigi on/in-site Dept.)		Tomohiro Tezuka
Taterior 8: CPM (Tachiai OI). □ Controller Electronics Business Unit No.1 EBU1_Finance Control Dept.	(GM Electronics Business Unit Electronics Strategy Dept.		
(C) Controller Electronics Business Unit No.2 EBU2_Finance Control Dept. (C) Finance BU Controller Global Finance Division ∇ Global Director Electronics Business Unit No.1 New Business Development	(C)GM Global Corporate Planning Division Corporate Planning Dept.)		Akihiro Yamashita
 ∇ Global Director Electronics Business Unit No.1 New Business Development Center EBU1 Region Strategy Dept. (EU) ∇ Global Director Electronics Business Unit No.1 EBU1_Business Management 		(C) Calsonic Kansei Europe plc	Kota Hirayama
Global Director Electronics Business Unit No.1 EBU1_Business Management Dept.	(Acting GM Electronics Business Unit Electronics Strategy Dept.)		Toshiro Kawano
(C) Global Director Flectronics Business Unit No.2 FBU2 Business ∇GM Electronics Business Unit No.1 EBU1_Business Management Dept.	(Division GM Electronics Business Unit		Yoshihiro Ito
(C) GM Electronics Business Unit No.2 EBU2 Business Management Dept. ∇Global Director Electronics Business Unit No.1 Body Electronics	(C)GM Electronics Business Unit Electronics Strateav Dept.) (GM Electronics Business Unit Electronics Components Design Dept.		
Development Dept.	(C)Division GM Global Technology Division) (GM Electronics Business Unit HMI System Development Dept.		Haruyoshi Hayashi
∇Global Director Electronics Business Unit No.1 HMI Development Dept.	(C)Division GM Global Technology Division) (GM Global Technology Division Growth Technology Development		Hidehiko Yashiro
∇GM Electronics Business Unit No.1 HMI Development Dept.	Dent. (GM Electronics Business Unit Software Development Dept.		Mitsuaki Hagino
∇Global Director Electronics Business Unit No.1 Software Development Dept ∇GM Electronics Business Unit No.1 Reliability Assurance Center EBU1_Test	(C)Division GM Global Technology Division (GM Electronics Business Unit Electronics Test Engineering Dept.		Yuichi Ueki
Dept.	(C)Division GM Global Technology Division) [GM Electronics Business Unit Electric Energy Management Design		Masahiko Ushida
	Dept.		Junichi Ando
	(C)Division GM Global Technology Division (GM Electronics Business Unit Electronics Production Engineering	(C) GM Global Manufacturing Division Production	Shirou Nakamura
Engineering Dept. ▽ Plant Manager Kodama Plant Electronics Business Unit No. 2 EBU2, Manufacturing Center.	(Plant Manager Japan Region Division Kodama Plant)	Engineering Center	Mitsuru Takayanagi
Electronics Business Unit No.2 EBU2 Manufacturing Center Global Director Thermal System Business Unit Thermal System Strategy & Program Mgt. Center	(Deputy Global Product Leader Thermal Systems Business Unit Heat Exchange Systems Business Unit	(C)GM Global Corporate Planning Division Corporate	
(C) Program Management Dept.	(C)GM Thermal Systems Business Unit Heat Exchange Systems	Planning Dept.	Masao Tani
(C) GM Global Cornorate Planning Division. Cornorate Planning Dept ▽ GM Thermal System Business Unit Thermal System Strategy & Program	(GM Global Technology Division Green Technology Development Dept.		Toshikatsu Miyaji
Mgt. Center Thermal System Technical Sales Dept Vigobal Director Infermal System Business Unit Thermal System Development Center	(C) Future Product Planning Office) (GM Thermal Systems Business Unit Heat Exchange Systems		
Development Center. (C) GM Thermal System Business Unit Thermal System Development Center.	Development Dept. (C)Division GM Global Technology Division		Nobuyuki Tomikawa
Thermal System De Dept. Wild Thermal System Business Unit Thermal System Development Center.	(C) Future Product Planning Office)		
Thermal System Test Dept. (C) GM Climate Systems Business Unit Climate Systems R&D Center Climate	(GM Thermal Systems Business Unit Thermal Systems Test Dept. (C)Division GM Global Technology Division)		Kenzou Ooki
Systems Test Dent	(GM Global Technology Division Test Fundamental Technology Dept.)		Minoru Takagi
Thermal System Test Dept. □ Global Director Thermal System Business Unit Thermal System Production	(GM Thermal Systems Business Unit Heat Exchange Systems	(C) GM Global Manufacturing Division Production	Kazunobu Igai
Engineering Center. GM Thermal System Business Unit Thermal System Production Engineering		Engineering Center	
Center. Thermal System APE/tooling/Prototype Dept. (C) GM Global Manufacturing Division Production Engineering Center GM Thermal System Business Unit Thermal System Monozukuri Center	(GM Global Production Division PE Development Dept.)		Minoru Tsuchiya
Thermal System Business Unit Thermal System Monozukuri Center Thermal System Monozukuri Quality Dept. VRegion Leader Thermal System Business Unit Thermal System JP/CH/Asia		(C)Calsonic Kansei Mexicana, S.A. de C.V.	Yuji Ando
Center Thermal System Japan Region	(GM Japan Region Division Heat Exchange Manufacturing Dept.)		Daisuke Matsuda
(C) Plant Manager Thermal System Business Unit Thermal System 1D/CH/Asia Center Thermal System Janan Region/Gunma Plant Manager Thermal System Business Unit Thermal System JP/CH/Asia	(Cit Supur Region Division fleat Exchange Flandacturing Dept.)		Dalsake Matsada
 ♥Plant Manager Thermal System Business Unit Thermal System JP/CH/Asia Center Thermal System Japan Region(Nakatsu) ♥ Controller Climate Systems Business Unit Climate Systems Finance Dept. 		(c)Calsonic Kansei Kyushu Corporation	Kouji Nakahara
 ∇Controller Climate Systems Business Unit Climate Systems Finance Dept. (C) BU Finance Controller Global Finance Division ∇Global Director Climate Systems Business Unit Climate Systems Strategy 		(C)Calsonic Kansei North America, Inc.	Noriaki Teruya
Center	Dept.)	(C)GM Global Corporate Planning Division Corporate Planning Dept.	Takeshi Nagashima
	(GM Thermal Systems Business Unit Thermal Systems Project Mgt. Dept. (GM Thermal Systems Business Unit Climate Control Systems		Masatoshi Ishikawa
▽GM Climate Systems Business Unit Climate Systems R&D Center Climate Systems DE-A Dept.	CGM Thermal Systems Business Unit Climate Control Systems Development Dept.		Hideto Takayama
		(C)GM Global Manufacturing Division Production	Kenji Kikuchi
Systems PE-A Dept. □ GM Climate Systems Business Unit Climate Systems NPL/CE Center Climate	Production Engineering Dept.) (GM Thermal Systems Business Unit Compressor Production	Engineering Center (C)GM Global Manufacturing Division Production	Ryuuichi Hirose
Systems PE-(C) Dept.	Engineering Dept.) (GM Global Production Division Tooling Dept.)	Enaineerina Center	Hiroshi Kageyama
Center Climate Systems Production Planning Dept Region Leader Climate Systems Business Unit Climate Systems JP/CH/Asia	(GM Thermal Systems Business Unit Compressor Development Dept.		
Center Climate Systems India Region (C) Calsonic Kansei Motherson Auto Products \(\neg \) Controller Exhaust System Business Unit Exhaust System Business Control	(C)Division CM Clobal Technology Division)		Masaki Kawachi
	(GM Global Finance Division Consolidation Accounting Dept. (C)Controller Global Finance Division Finance Strategy & Planning		Akihito Sano
Dept.	(GM Exhaust Systems Business Unit Exhaust Systems Strategy	(C)GM Global Corporate Planning Division Corporate	Hiroyuki Okamoto
(C) GM Global Corporate Planning Division Corporate Planning Dept.	Dept) (GM Exnaust Systems Business Unit Exnaust Systems Fundamental	Planning Dent	
	Development Dept. (C)Division GM Global Technology Division		Masaaki Ashida
	(C) Euture Broduct Planning Office (GM Exhaust Systems Business Unit Exhaust Systems Development		
System System Development Dept.	Dept. (C) Global MTCR Promotion Division Project Management Dept (GM Exhaust Systems Business Unit Exhaust Systems Test		Takashi Honjo
	Engineering Dept.		Taro Ueno
∇ GM Exhaust System Business Unit Exhaust System Manufacturing Center	(C)Division GM Global Technology Division) (GM Exhaust Systems Business Unit Exhaust Systems Production	(C)CM Clobal Breadurables Division Book 1	Voobbuild Fid!
Exhaust System Production Engineering Dept. GM Exhaust System Business Unit Exhaust System Manufacturing Center	Engineering Dept.)	(C)GM Global Production Division Production Engineering Center	Yoshiyuki Fujii
Exhaust System Prototype Dept.	(GM Global Production Division Proto. Trial Dept.)		Jun Shiota
L(C) CM Clabal Many Control of Billing			
(C) GM, Global Manufacturina Division Production Engineering Center Venter Head Global Technology Center (C) GM, Global Technology Center New Value Product Development	(GM Future Product Planning Office		Dycicki Hawi
(C) GM Global Technology Center New Value Product Development			Ryoichi Hori
(C) GM Global Technology Center New Value Product Development Promotion Dent. ∇ (Acting) Center Head Global Engineering Support Center (C) (Acting) Senior Manager Global Engineering Support Center Sano Test	(GM Future Product Planning Office (C)Center Head Global Technology Division Advanced Core Technology		Ryoichi Hori Takashi Oota
(C) GM Global Technology Center New Value Product Development Promotion Dept. ▼ (Acting) Center Head Global Engineering Support Center	(GM Future Product Planning Office (C)Center Head Global Technology Division Advanced Core Technology Development Center) (CKEU) (Center Head Global Technology Division Testing Research Center)		,
(C) GM Global Technology Center New Value Product Development Promotion Dent. ∇ (Acting) Center Head Global Engineering Support Center (C) (Acting) Senior Manager Global Engineering Support Center Sano Test Center Management Dent. ∇ GM Global Engineering Support Center ∇GM Global Engineering Support Center CAE / MBE Dept.	(GM Future Product Planning Office (C)Center Head Global Technology Division Advanced Core Technology Development Center) (CKEU) (Center Head Global Technology Division Testing Research Center) (GM Global Technology Division CAE MBE Dept. (C)SM Global Technology Division Test Fundamental Technology		Takashi Oota Tsutomu Shikata Hiroyuki Shiozawa
(C) GM Global Technology Center New Value Product Development Promotion Dent. ∇ (Acting) Center Head Global Engineering Support Center (C) (Acting) Senior Manager Global Engineering Support Center Sano Test Center Management Dept. ∇ GM Global Engineering Support Center	(GM Future Product Planning Office (C)Center Head Global Technology Division Advanced Core Technology Develonment Center) (CKEU) (Center Head Global Technology Division Testing Research Center) (GM Global Technology Division CAE MBE Dept. (C)SM Global Technology Division Test Fundamental Technology (GM Global Technology Division Material Engineering Dept.) (GM Global Technology Division Development Resources		Takashi Oota Tsutomu Shikata Hiroyuki Shiozawa Atsushi Ehira
(C) GM Global Technology Center New Value Product Development Promotion Dent. ∇ (Acting) Center Head Global Engineering Support Center (C) (Acting) Senior Manager Global Engineering Support Center Sano Test Center Management Dent. ∇ GM Global Engineering Support Center ∇GM Global Engineering Support Center CAE / MBE Dept. ∇ GM Global Engineering Support Center Material Engineering Dept.	(GM Future Product Planning Office (C)Center Head Global Technology Division Advanced Core Technology Develonment Center) (CKEU) (Center Head Global Technology Division Testing Research Center) (GM Global Technology Division CAE MBE Dept. (C)SM Global Technology Division Test Fundamental Technology (GM Global Technology Division Material Engineering Dept.)		Takashi Oota Tsutomu Shikata Hiroyuki Shiozawa

▽Global Director			
Global Purchasing Division			
Cabin Interior & CPM Purchasing Dept.			
(C) Global Director	(Division GM Global Procurement Division)		Hiroshi Imanari
Cabin Interior & Cockpit Module Business Unit	,		
Cabin Interior & CPM Purchasing Dept.			
(C) Division GM			
Global Purchasing Division VGM	(GM Global Procurement Division Procurement Control Dept.		
Global Purchasing Division	(C)Controller Global Finance Division Finance Strategy & Planning		Hideaki Takeshita
Purchasing Planning & Management Dent.	Dent.)		
Global Purchasing Division	(GM Global Procurement Division Procurement Control Dept.		Tomoyuki Nakamura
	(C)GM Japan Region Division Procurement Dept.)		тотпоучкі макатпига
<u>Purchasing Planning & Management Dept.</u>	(GM Global Procurement Division Procurement Strategy & Planning		
Global Purchasing Division	Dept.)		Hiromasa Morisawa
Purchasing Planning & Management Dent.	Dept.)		
∇GM Clabal Division Division	(CM Clabel Descriptions of Division CDM Interior Description Description		
Global Purchasing Division Cabin Interior & CPM Purchasing Dept.	(GM Global Procurement Division CPM·Interior Procurement Dept. (C)GM CPM & Interior Business Unit CPM & Interior Procurement		Eiji Furihata
(C) GM	Dept.)		Eiji Furinata
Cabin Interior & Cockpit Module Business Unit	Берг.)		
□ Cabili Interior & Cockpit Module Business Offic			
Global Purchasing Division			
Electronics Purchasing Dept.			
(C) GM	(GM Global Procurement Division Electronics Procurement Dept.		About hills I/about and
Electronics Business Unit No.1	(C)GM Electronics Business Unit Electronics Procurement Dept.)		Atsuhiko Katayama
EBU1_Purchasing Dept.			
(C) GM			
Electronics Business Unit No.2	CM Child Barrier Biritin Through Code Barrier Barrier		
▽ Global Director	(GM Global Procurement Division Thermal System Procurement Dept.		
Global Purchasing Division	(C)GM Thermal Systems Business Unit Thermal Systems BU		
Climate Systems Purchasing Dept. (C) Global Director	Procurement Dept.		Tomohiko Kumoda
Climate Systems Business Unit	(C)SM Thermal Systems Business Unit Thermal Systems BU Procurement Dept.		
Climate Systems Strategy Center	(C)GCL (SM) Global Procurement Division Thermal System		
♥ Global Director	(C)GCE (SIM) GIODAI PROCUIEIMENT DIVISION THEIMAI SYSTEM		
Global Purchasing Division	(GM Global Procurement Division Exhaust System Procurement Dept.		
Exhaust System Purchasing Dept.	(C)GM Global Procurement Division Material Procurement Dept.		
(C) GM	(C)GM Exhaust Systems Business Unit Exhaust Systems BU		Yoichirou Kobayashi
Exhaust System Business Unit	Procurement Dept.)		
Exhaust System Business Mgt. Center	·		
▽GM	(GM Global Procurement Division Equipment / Tooling / Expense		
Global Purchasing Division	Procurement Dept.)		Masahiro Saitou
Indirect Purchasing Dept	(GM Global Technology Division Engineering Quality Improvement		110 de a Nesado
∇ GM Global Manufacturing Division Production Planning Center	Promotion Dept.)		Hideo Narita
□ GM Global Manufacturing Division Production Engineering Center	(GM Global Production Division Maintenance Engineering Dept.)		Ryouji Matsunami
Maintenance Engineering Dept. □ GM Global Manufacturing Division Production Engineering Center GK			, ,
Promotion Dept.	(GM Global Production Division GK Promotion Dept.)		Hiromi Takasaki
▽GM Global Manufacturing Division Production Engineering Center NPL	(GM Global Production Division NPL Control Dept.)	CM Chilad Manufacture To the Communication of the C	Shinobu Asakawa
	((C)SM Global IT & Process Innovation Division Corporate IT Dept.)	GM Global Manufacturing Division Production	Tetsuro Kuwabara
∨ GM Global Manufacturing Division Global MTCR Promotion Center	, , ,	Engineering Center IT Production Innovation Dept.	
Benchmarking Dept.	(CM Clobal MTCD Promotion Division Panel acadian Dont		Manuhila Al-
(C) Senior Manager Global Engineering Support Center Global Technology	(GM Global MTCR Promotion Division Benchmarking Dept.)		Kazuhiko Abe
Center (ISAF)	(Division GM Japan Region Division		
riangledown GM Global Manufacturing Division Production Planning Center	(C)SM Japan Region Division Gunma Plant)		Yuji Arai
□ GM Global Manufacturing Division Production Planning Center	(Division GM Japan Region Division)		Yoshinobu Okuno
□ GM Global Manufacturing Division Production Planning Center	(GM Japan Region Division)		Ken Hasebe
 ∇ GM Global Manufacturing Division Production Planning Center ∇GM Global Manufacturing Division Production Planning Center Production 	(CKRU)		Izuru Kutani
Control Dept.	(GM Global Production Division Production Control Dept.)		Kouzou Kyouyama
∇GM Global Manufacturing Division Production Planning Center Logistics	(GM Global Production Division Logistics Dept.)		Haruyuki Irima
□ GM Global Manufacturing Division Production Planning Center Japan	(GM Japan Region Division Japan Region Strategy Planning Dept.)		Hisanaga Hirabayashi
Region Production Planning Dept.	((C)SM Global Production Division PE Development Dept.	GM Global Manufacturing Division Production	
	(C)SM Global Production Division Proto. Trial Dept.	Planning Center Environment & Energy Control	Koichi Yamamoto
	(C) Future Product Planning Office)	Dent.	ROIGH FAIHAIHOLO
▽ GM Global Manufacturing Division Korea Business Management Dept.	I(GM Japan Region Division Korea Management Dept.)		Juichi Tanaka
	((C)Controller Global Finance Division Finance Strategy & Planning	GM Global Quality Division Quality Planning &	Yutaka Katamura
	Dept.) (RCQO Japan Region Division)	Ouality Management Dept. RCQO (Japan) Global Quality Division	Hiroyuki Isoya
▽ GM Global Quality Division Japan Region Quality Assurance Dept.	(GM Japan Region Division Quality Assurance Dept.)	1.000 (Jupuit) Global Quality Division	Masayuki Takasaki
∇ GM Global Finance Division IFRS Project Office	(IFRS Project Leader Global Finance Division IFRS Project)		Shizume Oono

♥ GM Global Finance Division Consolidation Account. Dept.	(GM Global Finance Division Business Management Dept.)		Motoo Yougai
(C) GM Global Finance Division Business Management Dept.	(GM Global Finance Division Finance Dept.		_
∇ GM Global Finance Division Treasury Dept.	(C)GM Japan Region Division Finance Dept.)		Akira Arai
	((C) Global MTCR Promotion Division Project Management Dept.)	GM Global Finance Division Cost Strategy &	Yuji Suzuki
		Planning Dept.	
∇ GM Global Business Innovation Division Global IT Dept.	(GM Global IT & Process Innovation Division Corporate IT Dept.)		Kazuhiko Yasuda
▽ GM Global Business Innovation Division Global PLM Dept.	(GM Global Technology Division Development Process Innovation Dept.		Yasushi Matsumoto
∇GM	(C)GM Global Technology Division R&D Human Resource Dept.)		
1		(C) Calcania Kangai Matherson Auto Products	Vagubika Kanja
CBU Climate Systems NPL/CE Center		(C) Calsonic Kansei Motherson Auto Products	Yasuhiko Kenjo
Climate Systems NPL/CE Dent □ Global Director Exhaust System Business Unit Exhaust System EU Region			
(C)CKEU		(C) Calsonic Kansei Romania S.R.L.	Akio Kodera
∇Global Director		(C) Calsonic Kansei (Guangzhou) Components	
XBU Exhaust Systems China Region		Corporation	Yoshiyuki Kajiura
XBU Exhaust Systems China Region ⊽Region Leader		(C) Calsonic Kansei (Shanghai) Automotive	
HBU Thermal Systems JP/CH/Asia Center		. ,	Tatsuyuki Tsurusawa
Thermal System China Region		Technology R&D Co., Limited	
EBU1 New Business Development Center		(C) Calancia Kanasi China Haldina Canana	
		(C) Calsonic Kansei China Holding Company	
(C) Global Director (China)		(C) Calsonic Kansei (Wuxi) Corporation	Takeshi Yonezu
EBU2 New Business Development Center		(C) Calsonic Kansei Components (Wuxi) Corporation	
(C) Global Diffector (Axi) C Division			
EBU1 New Business Development Center			
(C) Global Director (A&I)		(C)Calsonic Kansei (Thailand) Co., Ltd	Toshiaki Mori
Region Leader Sevelopment Center			
HBU Thermal System JP/CH/Asia Center		(C)Calsonic Kansei (Thailand) Co., Ltd	Shouichi Azegami
Thermal Systems A&I Region ∀Region Leader			_
CBU Climate Systems JP/CH/Asia Center		(C)Calsonic Kansei (Thailand) Co., Ltd	Koetsu Takehana
Climate Systems Thai Region			
∇(C) Function Leader, Overseas Production Global Production Division		Calsonic Kansei (Thailand) Co., Ltd	Atsushi Noju

Contact : Ryosuke Murata, Sr. Manager,HR Planning Dept. 048-661-3486