Press Release

August 28, 2015 Calsonic Kansei Corporation

Holding of Global Plant Manager Training

Calsonic Kansei Corporation (President & CEO: Hiroshi Moriya; Headquarters: Kita-ku, Saitama-city) will hold Global Plant Manager Training at the Kodama Plant (Honjo-city, Saitama) and the Gunma Plant (Ora-cho, Gunma) from August 31. This annual training event started in fiscal 2014 and this year, 28 managers and candidate managers will attend from 11 countries.

This training program is for five days and covers workshop including management and safety patrols, and research of case studies of human resource development, quality and other issues, with the aim of improving the management skills of participants,. It addresses the role of the plant manager and understanding the required knowledge and skills. Following the training, participants will identify issues at their own plants, and implement countermeasures, aiming to grow at the worksite.

Details

1. Schedule

- English Ver. (9 participants from 8 countries in North America, Europe and Asia)
 August 31 September 4
- Japanese Ver. (19 participants from Japan, Korea and China)
 September 14 September 18
 - ♦ Both are held at Kodama Plant (day one) / Gunma Plant (days 2 5)
- 2. Location
 - Kodama Plant : 540-7 Kyoei, Kodama-cho, Honjo-city, Saitama
 - Gunma Plant : 132 Shin-nakano, Ora-cho, Ora-gun, Gunma
- 3. Dates/times available for coverage
 - English Ver.
 - September 2, 9:15 11:00
 - September 3, 10:50 14:30
 - September 4, 9:15 12:00
 - Japanese Ver.
 - September 16, 9:15 11:00
 - September 17, 10:50 14:30
 - September 18, 9:15 12:00



Main Training Content

English	Japanese	Morning (9:00 – 13:00)	Afternoon (14:00 – 18:30)	Location
8/31	9/14	Opening	Role of the plant manager	Kodama
		Kodama Plant overview/activity	Director's talk	Plant
		outline		
9/1	9/15	Gunma Plant tour	Environment	Gunma
		Policy management *includes	☑ Safety	Plant
		case studies	 Safety *includes case studies 	
9/2	9/16	☑ Safety	Staffing requirements	Gunma
		Safety patrols *includes worksite	· SCM	Plant
		exercises	Human resource development	
		Cost management	*includes case studies	
		SCM		
		 Production management 		
9/3	9/17	Quality	QRQC Demonstration	Gunma
		 Prevention of recurrence 	*includes worksite exercises	Plant
		 4M Change management 	Process of preparing a new car	
		 Quality problems *includes case 	Worksite management	
		studies	☑ Work observation	
9/4	9/18	☑ Worksite management review	Presentation of outcomes	Gunma
		*includes worksite exercises	☑ Closing	Plant
		Equipment management		

4. Scenes from last year's training





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