

April 1, 2016 Calsonic Kansei Corporation

## Calsonic Kansei Holds FY2016 Initiation Ceremony for New Employees

Calsonic Kansei Corporation (President & CEO: Hiroshi Moriya; Headquarters: Kita-ku, Saitama-city) welcomed 97 new employees at an Initiation Ceremony held today at 10:30 AM at the company's R&D center and headquarters in Kita-Ku, Saitama City.

Below is a summary of the welcome address given by President and CEO Hiroshi Moriya.

"The most important element in monozukuri is quality; for people, the most important element is trust. At Calsonic Kansei, you can engage in a variety of challenges from a young age. At times, you will make mistakes—but mistakes can be redeemed, and our company is the sort of company that will give you opportunities to redeem yourselves. The loss of trust, on the other hand, will most likely prove fatal to you as a professional. If you lose the trust of your colleagues, not only will you miss opportunities for further work, but it requires a huge amount of time and effort to win this trust back.

If you carry out your promises without fail, you will earn greater trust from those around you; and there is no doubt that this will lead to opportunities for bigger jobs. I hope you remember this well. It is my wish that you all take pride in your work and in yourselves, and embark upon paths of your own choosing."



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